

Ratification Document Town of Amherst and Local 1233

March 22, 2023

ARTICLE 28 TERM OF AGREEMENT

28.01 This Agreement shall be binding and remain in effect from **April 1, 2023** until **March 31, 2026**, and shall continue in effect from year to year unless any Party gives written notice to the other Party of their desire to amend this Agreement or negotiate a new Agreement. Such notice shall be given at least sixty (60) days prior to the expiration date of this Agreement or any renewal thereof.

Wage rate increases only shall be effective as of **April 1, 2023**.

Additional changes effective April 1, 2023

- **Lead hands with the Temporary Workplace Signer certificate in Streets and Utility will be paid at the Lead Hand with Certification classification. Note: there are currently 1 in Streets and 1 in Utility. For further clarity, this only applies to lead hands with the certificate.**
- **Addition of Electrician Classification to Schedule "A"
Note: to be paid at the same rate as mechanic, welder, LH with certification**
- **Sewer Maintenance and Water Maintenance with certification are increased to the same rate as Operator with Refrigeration certification – currently (2022 rate) \$28.82**
- **Lead Hand with certification increases hourly rate by \$0.50, including Welder, Mechanic, Electrician;**

SCHEDULE "A" CUPE LOCAL 1233/OPERATIONAL SERVICES
DEPARTMENT

Increment	5%	3.5%	3%
	April 1, 2023	April 1, 2024	April 1, 2025
Sub-Foreman	33.11	34.27	35.30
Electrician*	31.50	32.60	33.58
Mechanic*	31.50	32.60	33.58
Welder/Mechanic	31.50	32.60	33.58
Lead Hand	30.26	31.32	32.26
Lead Hand with certification*	31.50	32.60	33.58
Operator	28.58	29.58	30.47
Sewer Maintenance	28.37	29.36	30.24
Sewer Maintenance with certification*	30.26	31.32	32.26
Water Maintenance	28.37	29.36	30.24
Water Maintenance with certification*	30.26	31.32	32.26
Utility	28.37	29.36	30.24
Labourer	27.14	28.09	28.93

*Where certification is required by the Employer.

~~NOTE: It is agreed that there shall be a starting labourer rate equal to the Provincial minimum wage. After twelve (12) months of accumulated service the rate will \$1.00 above the Provincial minimum wage and will increase to the full rate after twenty-four(24) months of accumulated service.~~

SCHEDULE "B"
CUPE LOCAL 1233
RECREATION FACILITIES

Increment	5%	3.5%	3%	
Classification	April 1, 2023	April 1, 2024	April 1, 2025	Comments
Parks & Stadium Supervisor	33.11	34.27	35.30	
Operator with Refrigeration Class 11 Provincial Certificate	30.26	31.32	32.26	With Provincial Certificate
Parks, Maintenance and Stadium Operator Fully functional with Parks, Maintenance and or Stadium Equipment	28.58	29.58	30.47	Fully functional with Parks Maintenance and Stadium Equipment
Stadium Attendant	27.14	28.09	28.93	Works in Stadium
Parks Attendant	27.14	28.09	28.93	Works as Parks worker
Recreation Maintenance	27.14	28.09	28.93	Works in Maintenance role
Custodian	27.14	28.09	28.93	

