

MEMO

TO: Inclusion, Diversity and Equity Committee

FROM: Mallory Klooster, Manager, Community Well-Being

DATE: Wednesday, April 3, 2024

RE: **Strategic Plan Review**

The Inclusion, Diversity and Equity Committee was developed to assist, research and make recommendations to Council on any and all matters related to inclusion, diversity and equity within the Town of Amherst.

Since the Committee's conception a Strategic Plan was written in consultation with community members and action items were outlined to support the work of the committee moving forward.

The Strategic Plan was intended to be a living document and the Inclusion, Diversity and Equity Committee will review each goal and its action items.

Goal 3 "Become a Municipality who leads the community sharing responsibility for respecting and promoting human rights and diversity" is now up for review and discussion.

Attachment: Inclusion, Diversity and Equity Strategy