

# **SYNOPSIS**

## **ACCESSIBILITY, INCLUSION, DIVERSITY AND EQUITY (AIDE) STRATEGIC PLAN**

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As articulated in the last decision, the Town is combining our Accessibility Strategic Plan our Inclusion, Diversity and Equity Strategic Plan as both plans are required to be updated and approved by Council and forwarded to the Province by April 1, 2025.

Staff have been working on the development of the joint Accessibility, Inclusion, Diversity and Equity Strategic Plan since May 2024. A joint social equity workshop was held in May of 2024 where mutual concerns were expressed for underserved and underrepresented groups. Since that time staff have attended several workshops, zoom calls and a provincial conference in November to inform on best practices when developing the new joint plans. Both committees and the public have been actively involved in community outreach to gather information to formulate the new Strategic Plan, its goals and objectives. The existing Strategic Plans have been reviewed, successes articulated and advice given on what is still required. Staff have been seeking collaboration from community allies and members of the public which has allowed us to inform on the future plan for our community.

The community, through the AIDE Committee, will have continued input into the development of policy and procedures related to Accessibility, Inclusion, Diversity and Equity.

### **MOTION:**

**That Council approve the 2025 Accessibility, Inclusion, Diversity and Equity (AIDE) Strategic Plan.**