

SYNOPSIS

Council Remuneration

In the past, compensation for elected officials was not considered a salary and a portion (one third) has been exempt from income taxes. The Federal Government announced in their budget the exemption would be removed effective for the 2019 tax year.

Without a change in the remuneration, Council will take home less pay than they received in 2018.

The majority of Municipalities in Nova Scotia are increasing the compensation effective January 1, 2019 (16), with some not increasing it at all (3), and some deferring until budget discussions (7).

The following motion was moved and seconded at the January meeting of Council until more information could be provided by staff at the February meeting of Committee of the Whole. That information has been provided and included in the updated document in the agenda package for this meeting and in the agenda package for the February 19, 2019 Committee of the Whole.

NOTE: In terms of the rules of order, the debate on this motion, previously suspended, is anticipated to recommence at this meeting. No new motion is necessary.

MOTION:

That Council approve the request to have staff adjust the Salary Administration Policy, Policy number 04530-01, to reflect an increase in Council Remuneration with salaries reflecting the increases outlined below.

Salary Increase	Current	Future
Councillor	\$ 21,542	\$ 25,050
Deputy Mayor	\$ 24,375	\$ 27,723
Mayor	\$ 36,447	\$ 41,178