

# MEMORANDUM

**TO:** Mayor Kogon and Members of Council  
**FROM:** Deputy Mayor Sheila Christie  
**DATE:** March 18, 2019  
**SUBJECT:** Review of Council Structure and Council Compensation

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I would like staff to look at other municipalities of our size, and comparable services, and see what the relation to population and seats on council are.

I would like to do this so that we can see if we are operating at appropriate levels of council members to population base, and if there is a business case to decrease the number of seats that can run for council by 2, ( so 4 councillors in total, plus the mayor) in time for the 2020 election.

I would like staff to present us with this report by the May meeting.

## **MOTION #1:**

**That staff be directed to look at other municipalities of our size, and comparable services, to see what the relation to population and Council size are, and report back to Council at the May 21, 2019 Committee of the Whole meeting.**

I would also propose a review of Council compensation by an independent committee. I do understand that the final vote will come to Council, but that it will be based on recommendation of an independent review committee. I am proposing this be done in year 2 of each new Council term, therefore the next time compensation would be reviewed would be in 2022.

## **MOTION #2:**

**That staff be directed to develop draft amendments, for Council's consideration, to existing policy such that Council compensation be reviewed by an independent committee in year 2 of each new Council term. This will be an external committee which will not have members of Council involved, but community members. This group will make recommendations to Council at that time.**