



AMHERST TOWN COUNCIL

RFD# 2019034

Date: March 25, 2019

TO: Mayor Kogon and Members of Amherst Town Council

SUBMITTED BY: Gregory Herrett, CPA, CA
Chief Administrative Officer

DATE: March 25, 2019

SUBJECT: Appointment of Chief of Police

ORIGIN: The retirement last year of former Chief Ian Naylor created a vacancy in the Chief's position. Deputy Chief Dwayne Pike has been acting as Chief for a number of months. With the initial phase of the police review and the Council decision made to remain with a municipal force behind us, we recently turned our efforts to the appointment of a permanent Chief of Police. At the direction of Council, a committee consisting of Mayor Kogon, Police Commission Chair Paul Calder and the CAO was formed with the purpose of coordinating the recruitment of a permanent Chief of Police.

LEGISLATIVE AUTHORITY: Section 38(1) of the Police Act confers upon Council the Authority to appoint a Chief Officer.

RECOMMENDATION: That Council appoint Dwayne Pike as Chief of the Amherst Police Department effective immediately.

BACKGROUND: Acting Chief Pike has over 20 years of service, in increasingly responsible roles, with Amherst Police Department. Since joining the force as a constable in 1996, he has been a Major Crime Detective, a Platoon Sergeant, Deputy Chief and, most recently Acting Chief. He has an impressive service record and is obviously committed to life long learning as evidenced by his academic credentials. He is a graduate of the Atlantic Police Academy and holds a Bachelor of Arts in Sociology and Social Anthropology from Memorial University as well the Police Leadership - Law and Justice Certificate and Police Leadership – Administration Certificate from Henson College at Dalhousie University. He is also a graduate of the Senior Police Administration Course from the Canadian Police College.

In an in-camera session last week, Council in Committee of the Whole received a report and recommendation from the hiring committee and it has agreed to forward the recommendation to Council

FINANCIAL IMPLICATIONS: There are no incremental budget implications of this decision.

SOCIAL JUSTICE IMPLICATIONS: There are no social justice implications with respect to this appointment.



COMMUNITY ENGAGEMENT: As a Human Resource issue, community engagement is not part of this process.

ENVIRONMENTAL IMPLICATIONS: None

Report prepared by: G.D. Herrett, Chief Administrative Officer
Report and Financial approved by: