

SYNOPSIS

Substance Use Policy

The Town of Amherst is committed to the health and safety of its employees and has written this policy to communicate expectations and guidelines surrounding substance use and impairment and workplace responsibilities.

The policy addresses medical and non-medical use of substances that have the potential to impair and also addresses the actions we will take should an employee need assistance with a substance problem.

The policy also gives direction to employees at all levels who have a duty to report issues if they have reasonable grounds to suspect a problem.

This type of policy is common place in most workplaces today and clearly identifies the expectations of the employer to ensure a safe workplace for employees and the general public.

MOTION:

That Council adopt the Substance Use Policy.