

# **Internal Committee Report**

## **Inclusion, Diversity & Equity Committee**

**April 2024**

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The Inclusion, Diversity and Equity Committee met Wednesday, April 3, 2024 at 6:00 p.m. in Town Hall Council Chambers.

The Committee welcomed its newest member, Mason Byer, who was appointed after the resignation of Jolene Gouchie.

The Committee discussed items for the joint committee's workshop that was held on April 17<sup>th</sup>.

They also reviewed and discussed the Strategic Plan Goal 3 "Become a municipality who leads the community sharing responsibility for respecting and promoting human rights and diversity".

The Community Well-being Manager advised that the application for funding to support the building of No.2 Construction Memorial has been approved. This memorial will be erected along side the Afghan Memorial and will consist of a monument, a commemorative story board, in both English and French, that will speak to the history and achievements. A Flag Raising and Proclamation will be scheduled for August 1<sup>st</sup>, with a full day of events and celebrations scheduled for August 3<sup>rd</sup>, including a historic play at the legion with a light lunch, then the unveiling. CANSA will also be holding a family celebration with a formal dinner at the stadium. Further details on these events will be provided closer to the dates.

The Community Well-being Manager also discussed the ARHS AHEAD Social Justice and Wellness Day being held at the Amherst Region High School on May 17<sup>th</sup>. This will be a student led conference aiming to provide students with diverse perspectives and enriching experiences by having a variety of different speakers present, including members of the community well-being team.

The Director of Community Living provided an update on the Amherst Police Department's new Strategic Plan, which staff will be seeking input into from the three social equity committees.

The next meeting has been scheduled for Thursday, May 8<sup>th</sup> at 6:00 p.m.